

GRI Content Index

NSW Ports Sustainability Report FY26

NSW Ports

GRI Content Index

Statement of use

NSW Ports has reported the information cited in this GRI Content Index for the period 1 July 2025 to 30 June 2026 with reference to the GRI Standards.

GR1 Referenced

GR1: Foundation 2021

Applicable GRI Sector Standard(s)

Nil

NUMBER	DISCLOSURE	LOCATION	REMARKS
GRI 2: GENERAL DISCLOSURES 2021			
The organisation and its reporting practices			
2-1	Organisational details	NSW Ports FY26 Sustainability Report: About This Report and back cover	
2-2	Entities included in the organisation's sustainability reporting	NSW Ports FY26 Sustainability Report: About This Report page 3	
2-3	Reporting period, frequency and contact point	NSW Ports FY26 Sustainability Report: About This Report and back cover	
2-4	Restatements of information		There is no restatement of information
2-5	External assurance		This report has not been externally assured.
Activities and workers			
2-6	Activities, value chain and other business relationships	NSW Ports FY26 Sustainability Report: Our Business page 7 NSW Ports Master Plan available at: www.nswports.com.au/NSWPorts-Master-Plan NSW Ports Corporate Brochure available at: www.nswports.com.au/resource/nsw-ports-corporate-brochure	
Governance			
2-9	Governance structure and composition	NSW Ports FY26 Sustainability Report: Governance page 9 NSW Ports website: www.nswports. com.au/our-board-and-executive-team	
2-10	Nomination and selection of the highest governance body		Directors are appointed by each shareholder group to the Board. Our Chair is an independent non-executive director appointed by the Board of Directors.
2-11	Chair of the highest governance body	NSW Ports website: www.nswports.com.au/our-board-and executive-team	
2-12	Role of the highest governance body in overseeing management of impacts	NSW Ports FY26 Sustainability Report: Governance page 9	
2-13	Delegation of responsibility for managing impacts	NSW Ports FY26 Sustainability Report: Governance page 9	
2-14	Role of the highest governance body in sustainability reporting	NSW Ports FY26 Sustainability Report: Governance page 9	
2-15	Conflicts of interest	NSW Ports FY26 Sustainability Report: Governance page 9	
2-16	Communication of critical concerns	NSW Ports FY26 Sustainability Report: Governance page 9	
2-17	Collective knowledge of the highest governance body	NSW Ports FY26 Sustainability Report: Governance page 9	The Board and the Audit and Risk Committees are regularly updated on sustainability matters.

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NUMBER	DISCLOSURE	LOCATION	REMARKS
Strategy, policies and practices			
2-22	Statement on sustainable development strategy	NSW Ports 2025 Sustainability Strategy: Message from our CEO	
2-23	Policy commitments	NSW Ports FY26 Sustainability Report: Governance page 9	
2-24	Embedding policy commitments	NSW Ports FY26 Sustainability Report: Governance page 9	
2-26	Mechanisms for seeking advice and raising concerns	NSW Ports FY26 Sustainability Report: Governance page 9 – Code of Conduct	External concerns can be reported through our website: www.nswports.com.au/contact
2-27	Compliance with laws and regulations		There were no instances of non-compliance that required reporting.
2-28	Membership associations		Infrastructure Partnerships Australia, International Association of Ports and Harbours, International Cargo Handling Coordination Association, Business Sydney/Business Western Sydney/Business Illawarra, Committee for Sydney, Freight & Trade Alliance, PIANC, Ports Australia, Property Council of Australia, Grain NSW, Grain Trade Australia, Western Sydney Leadership Dialogue, Australasian Railway Association, Australian Peak Shippers, Australian Logistics Council, Asset Management Council , Bulk Liquids Industry Association, Australian Cotton Shippers Association, Sustainability Advantage Program, C40 Cities (Green Shipping Corridors), Business for Social Impact, Cement Concrete and Aggregate Australia
Stakeholder engagement			
2-29	Approach to stakeholder engagement	NSW Ports FY26 Sustainability Report: Governance page 9 NSW Ports Master Plan: Connecting people and businesses with goods and opportunity page 10 NSW Ports website: www.nswports.com.au/community	
2-30	Collective bargaining agreements		23% of employees are covered by collective bargaining agreements. Employees who are not covered by the collective bargaining agreements are covered by individual employee agreements.
GRI 3: MATERIAL TOPICS 2021			
3-1	Process to determine material topics	NSW Ports FY26 Sustainability Report: Our Sustainability Approach – The 2025 Sustainability Strategy Development Process page 11	
3-2	List of material topics	NSW Ports FY26 Sustainability Report: Our Sustainability Strategy – NSW Ports material sustainability topics page 12	
3-3	Management of material topics	NSW Ports FY26 Sustainability Report: Our Sustainability Strategy page 12 NSW Ports 2025 Sustainability Strategy	

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NUMBER	DISCLOSURE	LOCATION	REMARKS
GRI 101: Biodiversity 2024			
101-1	Policies to halt and reverse biodiversity loss		NSW Ports seeks to avoid, minimise and manage impacts on biodiversity through its Operational Environmental Management Plans, planning and development assessment processes, and compliance with environmental approval conditions.
101-4	Identification of biodiversity impacts	NSW Ports FY26 Sustainability Report: Preserving the natural environment- Nature gap analysis completed page 17	
101-5	Locations with biodiversity impacts		NSW Ports supports biodiversity conservation at locations associated with its assets through direct habitat management and initiatives delivered by other organisations. See the 'Preserving the natural environment' section of this report.
GRI 102: Climate Change 2025			
102-4	GHG emissions reduction targets and progress	NSW Ports FY26 Sustainability Report: Decarbonising operations page 14 and Sustainability Data Supplement page 30	Under the 2025 Sustainability Strategy, NSW Ports has an objective to maintain a net zero Scope 1 and 2 emissions status.
102-5	Scope 1 GHG emissions	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	NSW Ports follows the operational control consolidation approach, and the inventory has been prepared in accordance with the GHG Protocol using the Department of Climate Change, Energy, the Environment and Water (DCCEEW) National Greenhouse Accounts Factors (2025).
102-6	Scope 2 GHG emissions	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
102-7	Scope 3 GHG emissions	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
102-10	Carbon Credits	NSW Ports FY26 Sustainability Report: Decarbonising operations page 14 and Sustainability Data Supplement page 30	NSW Ports has purchased Australian Carbon Credit Units (ACCUs) to support the Palmerville Station Cultural Fire Burning Project in Queensland.
GRI 103: Energy 2025			
103-2	Energy consumption and self-generation within the organization	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
103-5	Reduction in energy consumption	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
GRI 203: Indirect economic impacts 2016			
203-1	Infrastructure investments and services supported	NSW Ports FY26 Sustainability Report: Steward Sustainable Trade Growth page 18 Build Supply Chain and Business Resilience page 22 Sustainability Data Supplement page 30	
203-2	Significant indirect economic impacts	NSW Ports FY26 Sustainability Report: Our Business page 7	
GRI 205: Anti-corruption 2016			
205-3	Confirmed incidents of corruption and actions taken		There were no instances of corruption.
GRI 206: Anti-competitive behaviour 2016			
206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices		Mayfield Development Corporation continues to prosecute an action (commenced in 2019) under the Competition and Consumer Act, being a "follow on" action based on the same allegations made by the ACCC in its failed prosecution of NSW Ports.

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NUMBER	DISCLOSURE	LOCATION	REMARKS
GRI 303: Water and effluents 2018			
303-5	Water consumption	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
GRI 306: Waste 2020			
306-1	Waste generation and significant waste-related impacts	NSW Ports FY26 Sustainability Report: From design to demolition – Sustainability in infrastructure page 20	
306-2	Management of significant waste-related impacts	NSW Ports FY26 Sustainability Report: From design to demolition – Sustainability in infrastructure page 20	
306-3	Waste generated	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
306-4	Waste diverted from disposal	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
306-5	Waste directed to disposal	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
GRI 403: Occupational health and safety 2018			
403-1	Occupational health and safety management system		NSW Ports has safety processes and systems in place that comply with applicable work health and safety legislation.
403-8	Workers covered by an occupational health and safety management system	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
403-9	Work-related injuries	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
GRI 404: Training and education 2016			
404-2	Programs for upgrading employee skills and transition assistance programs	NSW Ports FY26 Sustainability Report: Employee retention and development page 29	
404-3	Percentage of employees receiving regular performance and career development reviews	NSW Ports FY26 Sustainability Report: Sustainability Data Supplement page 30	
GRI 405: Diversity and equal opportunity 2016			
405-1	Diversity of governance bodies and employees	NSW Ports FY26 Sustainability Report: Our Business page 7	
GRI 406: Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken		There were no instances of discrimination.
GRI 413: Local communities 2016			
413-1	Operations with local community engagement, impact assessments and development programs	NSW Ports FY26 Sustainability Report: Foster thriving communities and workplaces page 25 NSW Ports FY26 Sustainability Report: Data Supplement page 30	

NSW Ports does not currently publicly report information related to the following requirements and has omitted them from the GRI Content Index (above): 2-7, 2-8, 2-18, 2-19, 2-20, 2-21 and 2-25.